

**Disclosure of accrued earnings of individual members of the Management Board in the period from 1.1. to 31.12.2019**

		in EUR	
Name and Surname		Remuneration	Gross amount
1	Blaž Brodnjak 1.1.2019 - 31.12.2019	<b>Short – term benefits:</b>	<b>436.054,75</b>
		gross salary and holiday allowance	433.881,77
		benefits and separation allowance	2.172,98
		<b>Costs refunds</b>	<b>1.015,92</b>
		<b>Long – term benefits:</b>	<b>1.409,52</b>
		- severance payments	0,00
		- post employment benefits	0,00
		- other benefits	1.409,52
		<b>Variable part of remuneration</b>	<b>45.496,87</b>
		<b>Total</b>	<b>483.977,06</b>
		2	Andreas P. Burkhardt 1.1.2019 - 31.12.2019
gross salary and holiday allowance	397.290,83		
benefits and separation allowance	18.515,24		
<b>Costs refunds</b>	<b>1.046,52</b>		
<b>Long – term benefits:</b>	<b>1.409,52</b>		
- severance payments	0,00		
- post employment benefits	0,00		
- other benefits	1.409,52		
<b>Variable part of remuneration</b>	<b>45.496,87</b>		
<b>Total</b>	<b>463.758,98</b>		
3	Archibald Kremser 1.1.2019 - 31.12.2019		
		gross salary and holiday allowance	412.972,63
		benefits and separation allowance	25.392,87
		<b>Costs refunds</b>	<b>1.028,16</b>
		<b>Long – term benefits:</b>	<b>1.409,52</b>
		- severance payments	0,00
		- post employment benefits	0,00
		- other benefits	1.409,52
		<b>Variable part of remuneration</b>	<b>45.496,87</b>
		<b>Total</b>	<b>486.300,05</b>
		4	László Pelle 1.1.2019 - 31.12.2019
gross salary and holiday allowance	355.472,71		
benefits and separation allowance	30.363,58		
<b>Costs refunds</b>	<b>1.260,72</b>		
<b>Long – term benefits:</b>	<b>1.409,52</b>		
- severance payments	0,00		
- post employment benefits	0,00		
- other benefits	1.409,52		
<b>Variable part of remuneration</b>	<b>25.000,00</b>		
<b>Total</b>	<b>413.506,53</b>		

Ljubljana, 14.01.2020

Nevenka Peteh  
Head of Department

Vesna Vodopivec  
General Manager